



PATHSHALA Times

Special 5th Edition

Celebrating volunteers passion and Students success
Times have changed and Pathshala has E-volved



चले साथ पढ़े साथ बढ़े साथ



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EDITORIAL TEAM



A Journey of a thousand miles begins with a single step



Rupali Maheshwari

How true is this for Pathshala! We at Team HP Pathshala, kept on taking our tiny steps for changing the lives of needy children without worrying for the passage to be smooth or rough and kept reaching our milestones. Once the people saw the resolve, commitment and purpose of bunch of volunteers, more and more people kept joining in and the baton of our vision of empowering the next generation through education kept passing through able hands.

Through this booklet, we have tried to cover journey of Pathshala since its inception in December 2017. We have tried to cover the joys and learnings it had brought not only for the students but also to the teachers and other volunteers who were/are associated with Team Pathshala. Every initiative comes with its own set of challenges which keep changing its form from one to another with time. The same was every bit true at Pathshala and through our section on Volunteer's experience and

journey of Pathshala, we have tried to

showcase how a noble cause give normal human beings super powers to convert challenges to opportunities. We have quite a few Super Heroes and Heroines at Pathshala. Through this edition, we would like to cherish all of them for their selfless contribution to spread happiness and knowledge in the society.

The valley representing availability of Quality Education and Life Skills is quite deep between Haves and Have Nots of Society. At Pathshala, we have always aimed at bridging this gap through our team of highly qualified and diversely talented volunteers. This has enabled us to explore the various facets of education comprising not only of textbook schooling but also through imparting various life skills,

dramatics, public speaking and quiz sessions. Keeping this in mind, Pathshala conducted its first ever Summer Camp in the month of April and May.

When the intention is right, God ensures to send someone as the enabler. We are pleased to announce that through Mrs. Anuradha Murali Krishna's Donation, we awarded 3 bright students of class X with scholarships of Rs. 10,000 each to support their further education. Our outgoing Director Finance, Mr. R. Keshavan also announced scholarship of Rs. 10,000 for a bright student of our Pathshala. This is beside all the support we get from the HP family in form of frequent generous donations of study materials, mobile phones etc. We would like to express our gratitude to our HP Family for their faith in us and all their love and support.

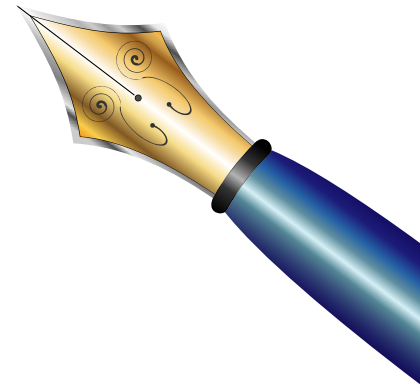
"The only impossible journey is the one you never begin"

- Anthony Robbins

HP Pathshala Team beckons upon all of you to make this journey of "Enlightening life of children through education" possible for you...

Let's work together towards building a world where Education in every form is available for all without any differentiation.

- Rupali Maheshwari



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JOURNEY OF PATHSHALA

You don't have to be great to start, but you have to start to be great.

You don't have to be great to start, but you have to start to be great.

At times we don't know how what the future holds for us, we strongly believe in an idea, have faith and we take the first step "Faith is taking the first step even when you don't see the whole staircase."

We wanted to do something meaningful for the underprivileged children of our society who have the zeal to excel in their lives but lack of resources and improper guidance impede their growth. These children have truckloads of talent and bountiful of skills, what they need is a little guidance and a modicum of resources to propel them on to a higher growth trajectory. Our mission was to provide them with that little succor to turn their dreams into reality.



Siddhartha Dua

One of our founding members, Sh. Ankur Maheshwari attended the seminar on life transformation course, and that is what spurred him to start working on his dream which was, working for weaker sections of the society.

This idea was given concrete shape in a car, yes, in a car, seeds of many great ideas were sown in garages but this idea was shaped in a car by a bunch of HP East employees while traversing through snarls of Mumbai traffic jams, from PH to HP Nagar.

Aim was to support those children who cannot not get the proper education. In our country, we have over 450 million children who are less than eighteen years of age and not all are so fortunate that they to go to school others even though

go to school but cannot afford to pay the exorbitant tuition fees which is required to be paid to excel in higher studies.

We took a leap of faith, we didn't know, how this initiative will pan out, whether we will be able to rope in the students, and even if we rope in the students, will we be able to get the quality teachers who are willing to spare their time for this cause, how will we finance this entire initiative but all these were mere roadblocks on our path.

We knew it was an arduous journey, a treacherous mountain to climb but journey to a thousand miles begins with a single step. We organized a meeting at the HPNW clubhouse with all the maids, security guards, contractors and other colony workers to understand the needs of their children. A need assessment form was also prepared to understand the needs.

It was a humble attempt by a bunch of carpool partners but we never knew it will turn out to be a collective attempt of all our HPNW employees. Once we had a fair idea, how to start the things we sought contribution from our employees and their

spouses, and our entire HP family was magnanimous to wholeheartedly respond our endeavor. We did not want to get lost in the labyrinth of the education business and wanted to have a clear path.

Every day brought in a new opportunity and new sets of challenges, but we were gaining from strength to strength as students started coming to our classes. Teachers were working doubly as hard, working in their offices as well as teaching the children who enrolled for these classes. We were really ecstatic that our venture was taking the shape we so desired

Now we needed a vision statement to guide us and all the volunteers and founders decided to co create a vision statement which shall be our guiding light. Our vision statement is:

PATHSHALA is a community-centric, sustainable and progressive Pan India Platform that reaches students from the needy section of society to develop their potential through quality education and life skills, thereby delivering happiness.

PATHSHALA is a team of self-motivated and committed volunteers who work in synergy for inclusive growth of society with a collective sense of pride.

PATHSHALA is transforming the young generation into socially responsible citizens by facilitating their holistic growth.



Circa March, 2020 and COVID 19 struck us. Life in all walks was disrupted and pathshala too was not left untouched. It was no longer possible for us to hold classes physically and we were in quandary, as students in Pathshala are from the unprivileged part of our society, most of them did not have smartphones (even the basic smartphones) to attend online classes. In some cases, the family had one smartphone, which couldn't be made available exclusively for the kid to attend online classes. Also, recharging data packs for online classes regularly was not a priority for a family that was struggling to make both ends meet, when their earnings had almost vanished due to lockdown. Further, they had very little exposure to the handling of technology.

But every cloud has a silver lining, we turned this crisis into an opportunity and started with online classes and as it is said that you want something dearly entire universe conspires in helping you achieve it.

Our HP family came to our rescue in this time of crisis and contributed to the cause of e pathshala. We were able to raise Rs.1.4 lakhs within 24 hours. This enabled us to purchase smartphones/tablets for 16 needy kids so that they can continue their online classes without any break. No words can be enough to thank our HP Pariwar for their generosity. We would also like to thank Shakti Club for donating Rs. 20,000/- for digitalisation of HP PATHSHALA

We distributed sixteen mobile phones to the children who were in dire need of the resources. Bolstered by this initiative and interest shown by our volunteer teachers who themselves were not aware of online teaching got into the midst of fight and started taking classes online. They had to train themselves to take the classes and how to use VC applications like zoom, Webex etc. but they all took to it as fish to water and we had our pathshala up and running with a e added to it. Now it was epathshala.

At e pathshala we don't just focus on academics but on life skills as well. We are structuring our epathshala to help children scale the newer heights and be prepared to achieve the desired results and become a better human being.

Our vision statement is our guiding light and our aim is for holistic development of children and not just rote learning, in line with our vision statement, we are planning for debates, elocution and dramatics competition for our children we will also continue to organize career counseling sessions, IT skills enhancement sessions, memory improvement classes and above all we want to instill socially responsible moral values in these children so that they



become socially responsible citizens who serve the nation in years to come. Also these skills will make them stand out in this ever changing and rapidly evolving world.

Vision statement succinctly enunciated the path we had to chart and we achieved various milestones in our path: List of various milestones is as below:

- Allocation of Row house in HPNW for Pathshala - Sept 2018
- 31 Dec '20 - 11th science commencement and invitation for getting students from Pan-Maharashtra.
- 7 Jan '21 - 1st scholarship of Rs. 10,000/- given to class X toppers
- 13 Jan '21 - Address to HPNE workers for attracting more students.
- 16 Jan '21 - 11th commerce commencement
- 17 Jan '21 - Free career counselling
- 22 Jan '21 - Students of Vinay High school were invited to join Pathshala which was very well received by their Principal. She even joined PTM of class X to guide students for exams.
- 23 Jan '21 - Orientation session for new volunteers
- 27 Feb '21 - 4th edition of Pathshala times
- 7 Mar '21 - Session on open schooling. 80 students participated
- 12 Mar '21 - Crowd funding for mobile devices
- 17 Apr '21 - 1st ever Summer camp
- 5 May '21 - 1st time ever free seat in engineering coaching

institute was arranged for one of our student

- 7 May '21 - Kick off meeting with Pan-Maharashtra location incharges for expansion.
- 8 May '21 - Launch of Visibility Team

As our founding members pass on the baton to the newer volunteers it is imperative that we carry forward this journey with the same ethos and zest which was thought of by our founding fathers. Our mission shall remain the same even if the officer bearers keep on changing.

We want to light up a flame and that flame shall grow into an incandescent light which shall serve humanity and inspire other's life. We nurture our children not just to lead ordinary lives but to become extraordinary, serve humanity and live their lives to their truest potential.

- *Siddhartha Dua*





WHAT DO THEY THINK!

"True intuitive expertise is learned from prolonged experience with good feedback on mistakes." - Daniel Kahneman

"Feedback turns good into better and better into best." - Frank Sonnenberg

Taking feedback of students, their parents and volunteers is a part of journey of Pathshala, its part of how it helped us grow and slowly mature. Students are lifeline of Pathshala, they have braced our volunteers and have come a long way with us, fighting various challenges and supporting us in our shortcomings. After completing almost four years of Pathshala, we conducted a Google survey from over 60 current students of Pathshala, which we called "We want to know you more!". In this, we asked students various questions related to their experiences with Pathshala.

We have students from around 29 different schools and colleges, studying in class 8th to 12th and it is our pleasure



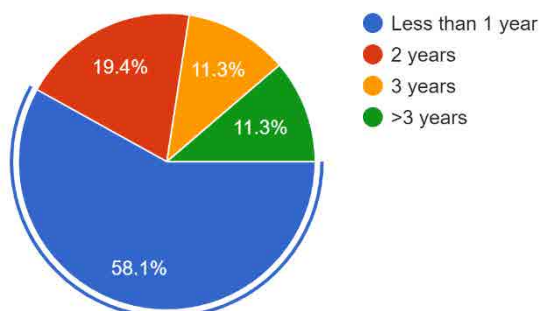
Aditi Agarawal

to share the excerpt of survey with you. There are over 6 students who are in Pathshala since inception, this is in spite of discontinuance of class 7th after lockdown.

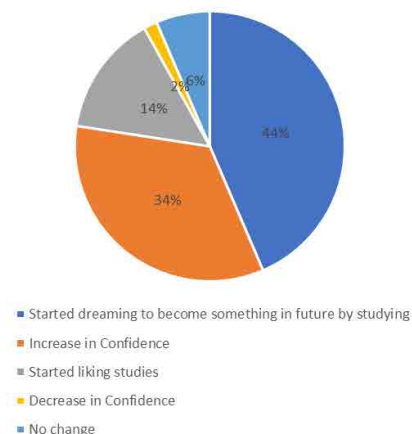
Next was about their favourite subjects and we found, just like the time when we were kids, Maths and science holds a

place in every child's heart, 39% students exclaimed Maths as their most loved subject with Science and English following up 22.6% and 16.1% respectively. The interesting contradiction in the survey came out to be when asked about most difficult subject, science and Maths again got the 1st and 2nd place closely followed by English subject, giving students tough times in school.

The paramount thing here was to know about what do the students think about the difference they observe in themselves



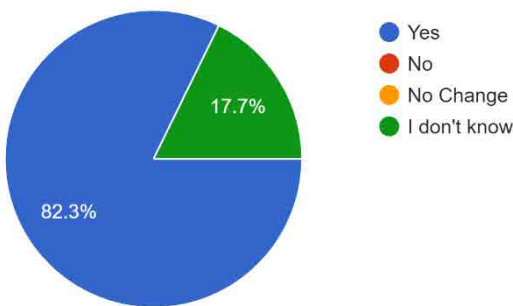
Changes students observed in themselves



after joining Pathshala. Survey result said, - 78% of students have observed either 'increase in confidence' or 'started dreaming to become something in future by studying'. Remaining 14% students started liking studies which is a positive sign.

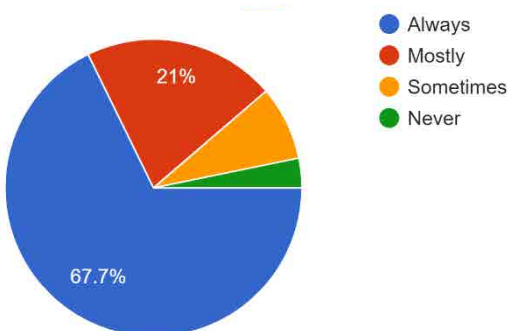
On asking about effect on their grades, survey results made us happy as according to 82.3% students their grades have improved, rest 17.7% students are not sure about it.

Have your grades improved after joining Pathshala
62 responses



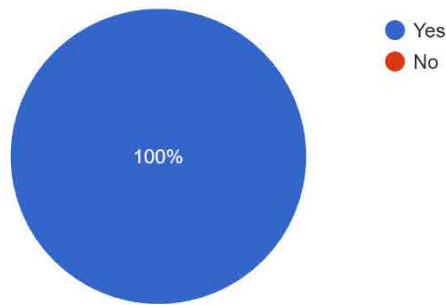
Students were open about telling about whether they understand what is taught being in class, though 67.7% students said they always understand, 21% students mostly understand, while almost 11.3% students needs more attention.

Are you able to understand what teachers teach you in Pathshala?
62 responses



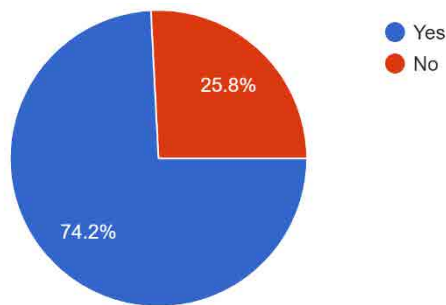
Remembering our teachers from our school, teachers love and care meant equal to parents love. Knowing from survey, all students feel cared for, is a thing that all volunteers should be proud of.

Do Pathshala teachers care for you?
61 responses



Its said, "Whenever you see a successful man, he once made a courageous decision." Deciding and knowing your plans is the first step to achieving them. 74.2% students have made decision about their ambitions and carrier choices, which hopefully will go a long way for all of them in realizing them.

Have you decided what you want to do in future?
62 responses



- Aditi Agarawal



VOLUNTEERS' CORNER



YOU INSPIRE US!

(We asked few volunteers and their families to write something about their association with Pathshala and impact it has created in their lives. We thank each of them for taking out time in sharing their views.)



SUNITA JOSHI

विद्याधन

नास्ति विद्यासमो बन्धुर्नास्ति विद्यासमः सुहृत् ।
नास्ति विद्यासमं वित्तं नास्ति विद्यासमं सुखम् ॥

विद्या जैसा बंधु नहीं, विद्या जैसा मित्र नहीं, (और)
विद्या जैसा अन्य कोई धन या सुख नहीं ।

विद्यार्थी जीवन से ही मैं समाज सेवा से जुड़ी रही हूँ। साक्षरता अभियान व प्रौढ़शिक्षा जैसे अभियान में मुझे सेवा का अवसर मिला। मेरी सोच में “समाज हमें बहुत कुछ देता है तो हमें भी समाज को यथायोग्य देने का कर्तव्य बनता है”, किंतु पाठशाला ने मेरी इस सोच को बदल दिया। पाठशाला से मुझे असीम सुख मिलता है। हम समाज को कुछ नहीं चुका सकते, सिर्फ प्रयत्न ही कर सकते हैं। बच्चों के साथ रहने पर मन पूरे समय उत्साह से भरा रहता है।

जब मिले संतोष धन,
सब धन धूरि समान।

संतोष धन मिलने पर सब धन धूल के समान हो जाते

हैं। पाठशाला वह महासागर है जिसमें आप जितनी गहराई में जाएंगे, अथाह संतोष रूपी मोती मिलेंगे। दो वर्ष पूर्व मैं पाठशाला से जुड़ी मैंने उन्हें सिखाया तो कम, उससे अधिक मुझे उनसे सीखने के लिए मिला। मैंने खुद ऑनलाइन क्लासेज़ की टेक्निकल बातें पाठशाला के बच्चों से सीखीं, और वह भी बड़े ही मजेदार तरीकों से। कई वर्षों से मैं ट्यूशन पढ़ाती रही। किंतु पाठशाला के इन बच्चों का आत्मविश्वास अद्वितीय है। ये विद्यार्थी सीमित साधनों, अभावों में व प्रतिकूल परिस्थितियों में रह कर पढ़ाई करते हैं। अच्छे अंक भी लाते हैं और अन्य गतिविधियों में भी बड़े उत्साह के साथ प्रतिभागी रहते हैं। जब से मैं पाठशाला की ऑनलाइन क्लासेज़ ले रही हूँ, परिवार में सभी उत्साह से मेरी क्लास की प्रतीक्षा करते हैं, क्योंकि सभी विद्यार्थियों से मिलने के लिए वह उत्सुक रहते हैं। परिवार के सदस्यों का कहना है कि बच्चे कितने महत्वाकांक्षी, आत्मविश्वासी और शिष्टाचारी हैं।

पाठशाला के सभी ‘वालंटियर्स’ विद्यार्थियों के प्रति समर्पित हैं। वे सिर्फ पाठ्यक्रम ही पूरा नहीं करते, बल्कि बच्चों के बहुमुखी प्रतिभा के विकास के लिए भी प्रयत्नशील रहते हैं। नए तरीकों से और बच्चों की रुचि को देखते हुए कई तरह के कार्यक्रमों का भी आयोजन करते हैं। यह सभी गतिविधियाँ आयोजित करना सहज नहीं है, किंतु सभी ‘वालंटियर्स’ के सहयोग से ही यह संभव हो पाता है। पाठशाला की शुरुआत

करना एक सकारात्मक सोच है। और उस सोच को क्रियान्वित करना श्रेयस्कर कार्य है।

विद्या ददाति विनयं विनयाद्याति पात्रताम् ।
पात्रत्वाद्धनमाप्नोति धनाद्धर्मं ततः सुखम् ॥

विद्या विनय अर्थात् विनम्रता प्रदान करती है ,विनम्रता से मनुष्य योग्यता प्राप्त करता है,अपनी योग्यता से मनुष्य धन प्राप्त करता है और धन से धार्मिक कार्य समपन्न हो सकते हैं ,जिससे सुख की प्राप्ति होती है। पाठशाला रूपी बीज को उसके अंकुरित होने के लिए बड़े ही मनोयोग से रोपा गया। हर एक बीज में पूरा वृक्ष होता है। यह वृक्ष पूरी तरह पल्लवित हो फैल गया है और विशाल वृक्ष का रूप धारण कर रहा है। हम सबकी इस पाठशाला से अनेकों विद्यार्थी अपने उज्वल भविष्य का सपना साकार कर रहे हैं। मुझे मेरे पाठशाला परिवार पर गर्व है। पाठशाला परिवार को मेरी बधाईयाँ एवं अनंत शुभकामनाएँ।



AKHIL PANDEY
(HUSBAND OF
VOLUNTEER LONA
PANDEY)

HP Pathshala is noble initiative of teaching the less privileged children and thus giving back to the society. It is a selfless effort on the part of HP Pathshala, which will lead to overall development of these children, which would help them in leading a better life. Lot of efforts have to be put in by all the volunteers in enrolment of new admissions, deciding timetables, preparation of the content, delivering of lectures, annual functions etc. Since all

this is done apart from their routine activities, it reflects on the commitment of the volunteers.

My wife Lona has been very actively associated with HP Pathshala and has been one of the founding members of it. Her commitment towards the students and HP Pathshala is exemplary. I have never seen her losing her calm even when the students call her at odd hours for any clarifications. I feel really proud of her and appreciate her commitment in this noble cause. My daughter Aarushi also willingly helps her mother whenever asked for.



**AUSTIN
COUTINHO**

HP Pathshala was founded with the purpose of providing education and guidance to the needy children of our society. It is a way of giving back to the weaker sections of the society. With that in mind, I also joined Pathshala in the month of July 2018. I came to know about this association from my friends and my neighbours who had joined before me. It was a small organization at that time but grew in the later months. A row house was allotted for Pathshala in HP Nagar West with all facilities.

Children from weaker backgrounds residing nearby were given free tuition

and resources to help them in shaping their future. They are guided by the members of Pathshala. Along with education, Pathshala also organizes various extracurricular events for the children such as sports day, elocution competitions, drawing competitions, annual day. The volunteers make sure that they spend at least 2 hours a week for Pathshala.

When I first started it was a little difficult to teach. The students went to schools other than english medium. Books of Hindi and Marathi medium were made available for the volunteers which helped me to take classes for the children. HP also helped the volunteers of Pathshala with projectors, computers and notebooks so that we could teach the children through innovative and interesting methods. I used to take classes for English and Maths for the students. Not only did it help the students but also helped me to increase my knowledge and understanding. It helped me to know people from different backgrounds. It gave me a sense of satisfaction that I am giving back to society. The children are always very excited to attend Pathshala because it is an environment of fun, learning and helping.

The annual day is one of the best days as the students of Pathshala get to showcase their talents. Pathshala organizes dance, arts, crafts and drama which the children take part in. I remember the first Annual Day for which children practised for days

and came up with different ideas for the annual day. We also helped the children with whatever they needed. An art exhibition was organized where children and the volunteers of Pathshala displayed their drawings and crafts. People from HPCL east and west were invited for this event along with the families of the children. The children were all excited and happy to participate in this event. At the end gifts were distributed for the children. A food buffet was also set up for all the people present. It was a memorable day for both the children as well as the volunteers.

Not all of us live easy lives. It is our responsibility to help the needy. Quality education is important for everyone. This makes it possible to improve the life of the children in the future and in turn leads to the growth of the nation. Hence, I wish that more people could volunteer for Pathshala and help the children.



**DIPEN H.
PATEL**

**(HUSBAND OF
VOLUNTEER
AVIKA PATEL)**

Avika Patel joined Pathshala in June 2018 at HPNE. Initially she joined as a founder member, giving awareness about Pathshala to friends and helping to gather volunteers for different subjects. In October she joined the B.Ed course, for which she

took a break from December 2018 to November 2019 due to time constraints. She joined again in December 2019 as a volunteer educator. Even though I am not directly involved with Pathshala, Avika often discusses with me the progress of Pathshala as well as hers, which not only makes me feel proud for her honest efforts but also gives me a chance of being associated with good cause of helping under privileged children.

When Avika joined Pathshala, my daughter was just 5 years old and found that my daughter is also participating in it. She observed that her mother is engaged with educational work along with pursuing her studies(B.Ed). Sometimes Avika is required to take our daughter to Pathshala classes due to unavoidable circumstances, which made my daughter inquisitive about various things like why students' clothes were not like the uniform usually others have. She was curious to know why these students are coming to our colony for studying, why they are offered free stationeries, and many such questions. We explained her by putting morals and values of giving and helping. At the end of the day, I feel that not only Avika but also all of us are learning at doorstep regarding social work only due to the Pathshala platform.

With many minute incidents that happen, the learning never ends no matter whether it's a teacher or a student. During the initial phase of journey, it was a challenge

to gather parents and students to make them understand about the core thoughts of Pathshala, but with efforts of each volunteer and their faith, the platform reached a milestone and entered into digitalization and pan India movement. I think this is a great initiative with positive thoughts and determination to succeed further, it should grow like a tree and benefit most to the students.

All volunteers, educators and every member are doing a great job for a social cause which is very appreciable. I want to tell students that you are getting a wonderful platform for nurturing yourself and gather the most knowledge. For volunteers I just want to say thank you for your self-motivation and encouraging work, keep enlightening the needs. I have always felt enlightening a child with education without a sense of self-benefit gives a deep satisfaction and a great joy.



**SUDHIR
KASHYAP**

न चौर्यं हर्यम् न राज हर्यम् ।

न भ्रातृ भाज्यम् न च भारकरी ॥

व्यये कृते वर्धते नित्यं ।

विद्या धनं सर्वे धनं प्रधानम् ॥

Meaning: Education is the best wealth

among all. No one can steal it, no state can snatch it. It cannot be divided among the brothers and it's not heavy to carry. As one consumes or spend, it increases; as on shares, it expands.

HP Pathshala is one of the most noble initiatives taken few years back. I am proud to be part of this since its inception. I remember there was a chit-chat at HPNW bus stop about this initiative among few employees. I overheard this and immediately requested to be part of this. I still remember it started with just few kids of age 3-7 years of age at HPNW. At once, we had more no. of volunteers than students themselves. I remember I started teaching a very small kid of 4 years and I had to teach him alphabet. There was no proper infrastructure or any facility at that point of time. From then, it has grown every year in every respect and now it is full-fledged HP Pathshala at HPNW as well as HPNE. Now, HP Pathshala is being expanded to other locations too.

I feel teaching at HP Pathshala is not just about teaching, it is about learning for ourselves. Every Sunday (before Covid-19), when I used to go to HP Pathshala, there used to be a different energy. It used to be an opportunity to meet younger ones and interact with them. Interaction with kids provided lot of insights into a society where getting good education is a privilege. The struggle of the kids & their parents to keep balance between earning

for their daily needs and education is inspiring. Enthusiasm and sincerity of the kids at HP Pathshala are commendable. When we used to be kid, we would like to spend our Sunday morning time at home watching weekly TV shows or play with our friends. Here, kids are coming on Sundays for study and more importantly, with smile on their faces. Such a sincerity and excitement of the kids are encouraging and providing satisfaction.

At HP Pathshala, our efforts are on study as well as imparting life skills to the kids. Other than subjects, we interact with kids on the various topics which provide them an understanding about practical uses of the things. We believe that in today's world, it is very important that other than subjects & marks, kids are aware about the other important aspects of education & skills which help them to shape their career.

Due to Covid-19, there has been interruption in physical classes which I am missing a lot. I hope this pandemic is over soon so that we can once again commence physical classes. However, online classes are continuing and all the possible helps are being provided to the kids to sustain their education. It is encouraging and satisfying to see that HP Pathshala kids are doing excellent in their academics even during this pandemic. This motivates even more to do something for the society.



JAIDEEP ROY
(HUSBAND OF
VOLUNTEER
BHRAMAR ROY)

Elementary & basic education to children until the age of 14 is a fundamental right granted by our Constitution. HP Pathshala is a sui generis pathway in the direction to instill basic education to under-privileged students growing up in socially and economically backward environment.

Basic education provides a launching pad to higher education that engenders improved lifestyle, good health apart from providing a social security. Increase in urbanization has resulted in migration of substantial work force, generally from economic and financially deprived sections, from villages to urban agglomerations. Most of them earn their livelihood doing menial works available in urban areas and their female members ending up as helps

in upper middle-class household like ours, to supplement the income of the primary bread earners. Seeing our socially secured and respectable status, these household females develop similar dreams for their children.

Underpin that HP Pathshala provides to fulfil the dreams of these disadvantaged sections is humungous and will be remembered with deep sense of gratitude especially by those whose aspirations are fulfilled. The delight and joy see no bounds for all those who are able to contribute to this extraordinary cause of uplifting a substantial measure out of the impoverishment.

Success begets success and those who have tasted success know that it is boundless. Having tasted success HP Pathshala will also grow rapidly with appreciably more eager to contribute to this great cause. I wish that this, then becomes a force multiplier and has cascading effect in pulling significantly large number of such underprivileged sections out from the woods.

Wishing HP Pathshala all the very best and full of success...



STUDENT'S CORNER



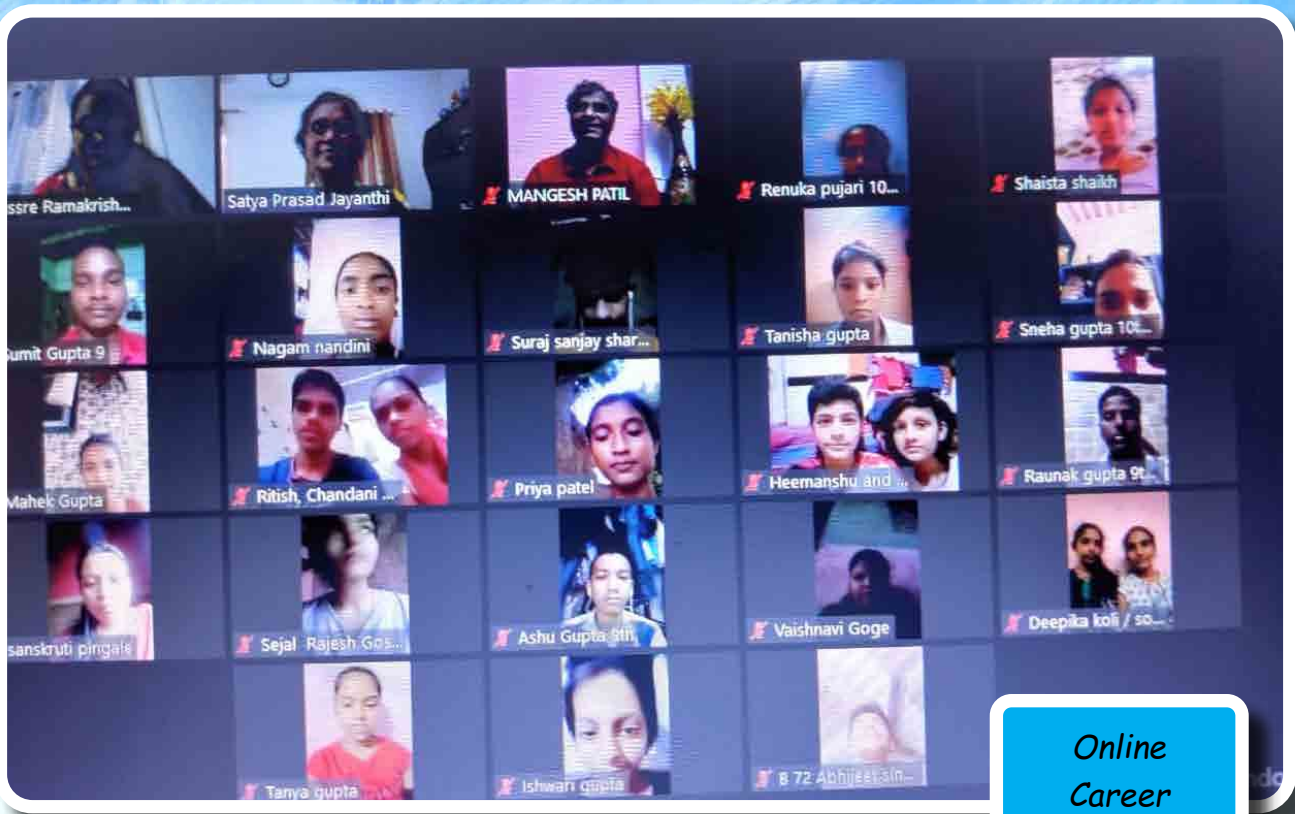
Whats New June 2021



*Students Received Tabs/
Mobiles/books/scholarships/
Medical Study materials from
Director (Finance) - R. Kesavan.
This was abig encouragement for
our students who shared their
experience with dignitaries on
27th June 2021.*



*Two Medical students of Pathshala got scholarship
of Rs.10000 each for outstanding performance in
Class 10th on 19th June 2021. They were very
happy and thanked volunteers for nurturing them*



Online Career counselling session on 5th June 2021.



Mrs. Shakti Kapoor wife of Mr. Tarun Kapoor, Secretary (MoPNG) met Pathshala team on 7th June 2021. The concept of Pathshala was very well received



Terrarium Activity by students on

Memories!!



Foundation Day!

Independence Day!





Behavioral training to students



Concentration and Meditation training to students



Photo session of students



Parent-teachers meeting

7Th class



Monthly test of students



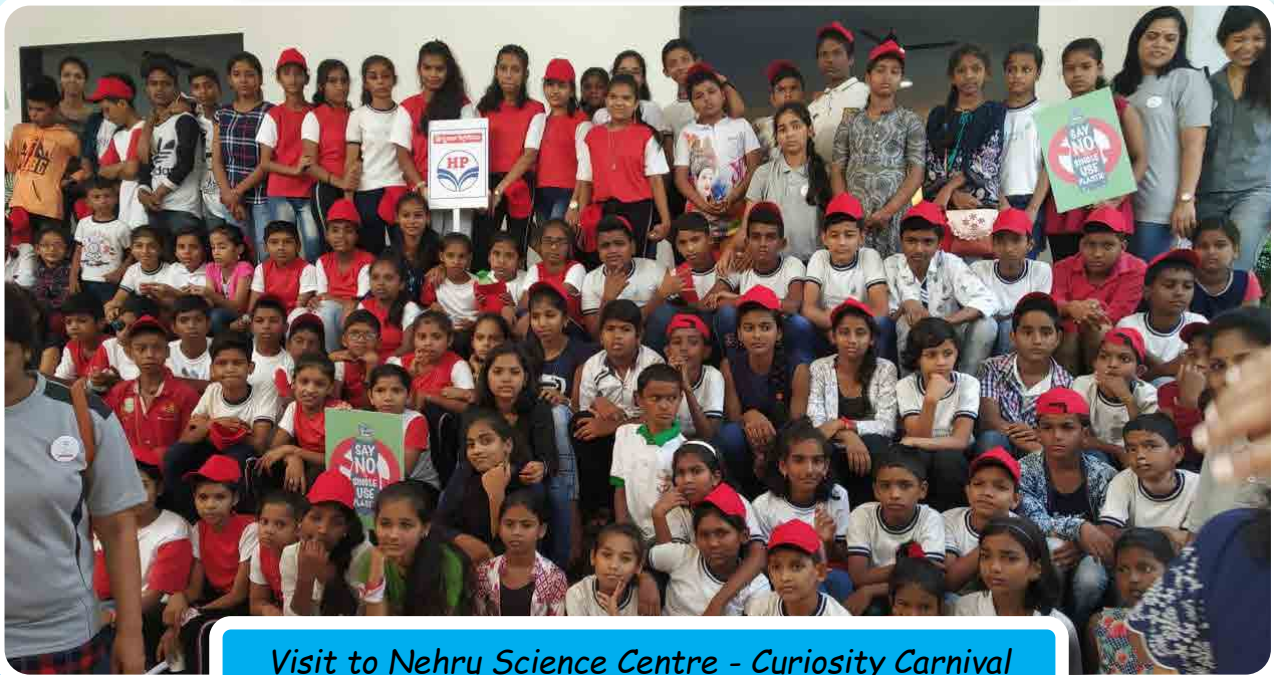
Eco-friendly Ganesha activity



Swachhata Bharat drawing and painting competetion



Visit to Nehru Science Centre - Curiosity Carnival





Moral lessons



Sports Day



Plantation activity



Distribution of books



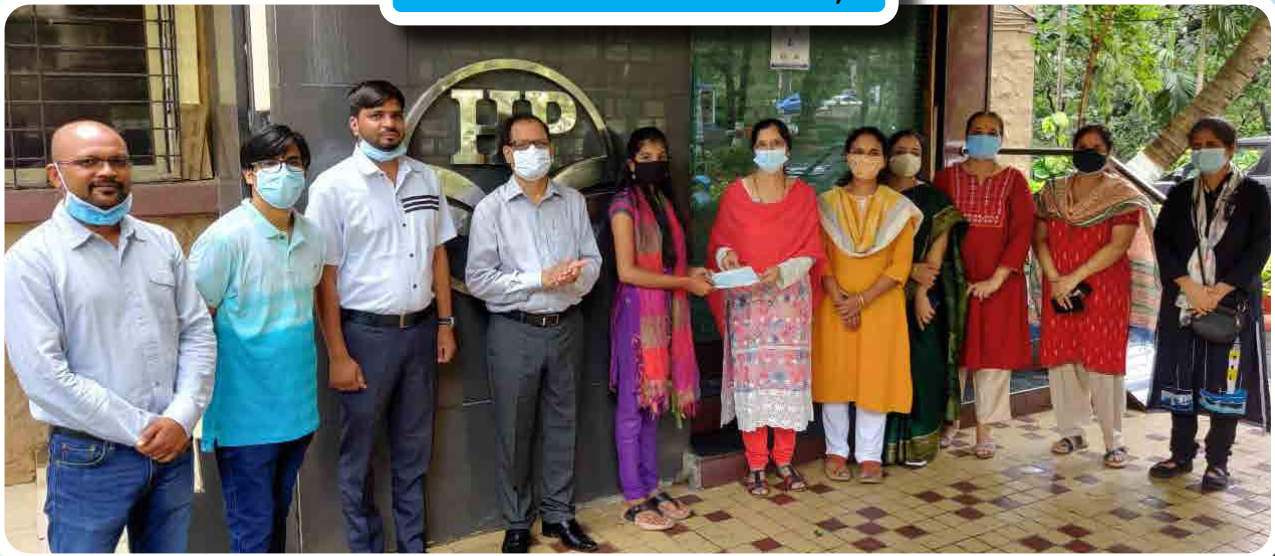
Meeting at Vinay High School



Rewarding merit students



Distribution of Stationary



Nehru Planetarium Visit

Online

SUMMER CAMP

by Pathshala

April to May 2021



Summer Vacation is the time awaited by all the Children to enjoy, visit families and learn new things. Since, pandemic has restricted most of us to our homes, especially children for the last two years, summer vacations needed some booster shots to keep children excited.

One of the underlying purpose of the Pathshala has been to impart knowledge and skills for holistic development of the students. In order to expand kids horizon beyond routine classroom learning, we planned a summer camp for them and that too ONLINE. So, the FIRST SUMMER CAMP of Pathshala was planned ONLINE from 15th April to 15th May.

Various sessions were planned during the month long event to serve the following purpose:

- To improve reading, writing and speaking skills in English through Spoken English classes and Story Writing classes.
- To improve problem solving ability through Mental Maths and Vedic Maths
- To improve their general awareness through G.K.Quiz.
- To paint the canvass in new colours through "Coffee Painting".
- To build confidence of children while expressing themselves through Dramatics.

DATE	DAY	TOPIC	TIME	TEACHING VOLUNTEER NAME
18-Apr	Sunday	Mental Mathematics	4 PM-6 PM	Kiran Chaudhary
19-Apr	Monday	Coffee Painting	3 PM-5 PM	Asha Sheth
20-Apr	Tuesday	Spoken English	11 -1pm	Debargha Mukherjee & Sahas
21-Apr	Wednesday	Spoken English	11 -1pm	Debargha Mukherjee & Sahas
22-Apr	Thursday	Hand Writing	3 PM-4:30 PM	Asha Sheth
22-Apr	Thursday	Dramatics	11 am-12:30 pm	Rajeshwari, Revati
23-Apr	Friday	Dramatics	11 am-12:30 pm	Rajeshwari, Revati
24-Apr	Saturday	Spoken English	11 -1pm	Ria Mahapatra
25-Apr	Sunday	Mental Mathematics	4 PM-6 PM	Kiran Chaudhary
26-Apr	Monday	Hand Writing	3 PM-4:30 PM	Asha Sheth
27-Apr	Tuesday	Spoken English	11 -1pm	Debargha Mukherjee, Sahas, Ria Mahapatra
28-Apr	Wednesday	Spoken English	11 -1pm	Debargha Mukherjee, Sahas, Ria Mahapatra
29-Apr	Thursday	Hand Writing	3 PM-4:30 PM	Asha Sheth
30-Apr	Friday	Spoken English	11 -1pm	Bhramar Roy
01-May	Saturday	Spoken English	11 -1pm	Anubha R Gupta
02-May	Sunday	Mental Mathematics	4 PM-6 PM	Mrs. Kiran Chaudhary
03-May	Monday	Vedic Learning	3 PM-5 PM	Mrs. Asha Sheth
04-May	Tuesday	Spoken English	11 -1pm	Ria Mahapatra & Bhramar Roy
05-May	Wednesday	Spoken English	11 -1pm	Ria Mahapatra & Bhramar Roy
06-May	Thursday	Spoken English	11 -1pm	Ria Mahapatra & Bhramar Roy
07-May	Friday	Vedic Learning	3 PM-5 PM	Mrs. Asha Sheth
08-May	Saturday	Mental Mathematics	4 PM-6 PM	Mrs. Kiran Chaudhary
09-May	Sunday	Mental Mathematics	4 PM-6 PM	Mrs. Kiran Chaudhary
10-May	Monday	Spoken English	11 -1pm	Debargha Mukherjee & Sahas
11-May	Tuesday	Vedic Learning	3 PM-5 PM	Mrs. Asha Sheth
12-May	Wednesday	G.K. Quiz	3 PM-5 PM	Mrs. Rupali Maheshwari

DATE	DAY	TOPIC	TIME	TEACHING VOLUNTEER NAME
13-May	Thursday	Doubts Clearing	3 PM-5 PM	Mrs. Asha Sheth
14-May	Friday	DeCoupage/Art Fun	3 PM-5 PM	Mrs. Asha Sheth
16-May	Sunday	Spoken English	11 -1pm	Anubha R Gupta

Such topics were chosen which we are unable to touch upon during regular academic classes of the year. It was also an opportunity for us to bring in to fold of Pathshala, those HP Family members who were not able to conduct regular classes. After all, the joy of teaching is for all to cherish.

The Camp was successful as it fulfilled its purpose of engaging the children during the summer vacations by imparting them new life skills. The camp saw participation of 6 new teaching volunteers along with 1 Vedic Maths teacher with a very rich experience in the field. The experience was mutually beneficial as all the teachers were very happy and satisfied after their engagement with Students.

At the end, we also recognized Top 5 Performers of Summer Camp who were given cash rewards.

With such a wonderful beginning, the expectations from us by the students for the next camp are high. And, we are sure the NEXT SUMMER CAMP will be even BIGGER AND BETTER...

HAPPY LEARNING!!!

Volunteers Feedback

Learners were very enthusiastic.....

Very smart and excellent grasping ...

Please tell them on my behalf that they can do very well in future...

They need any guidance I m always there..

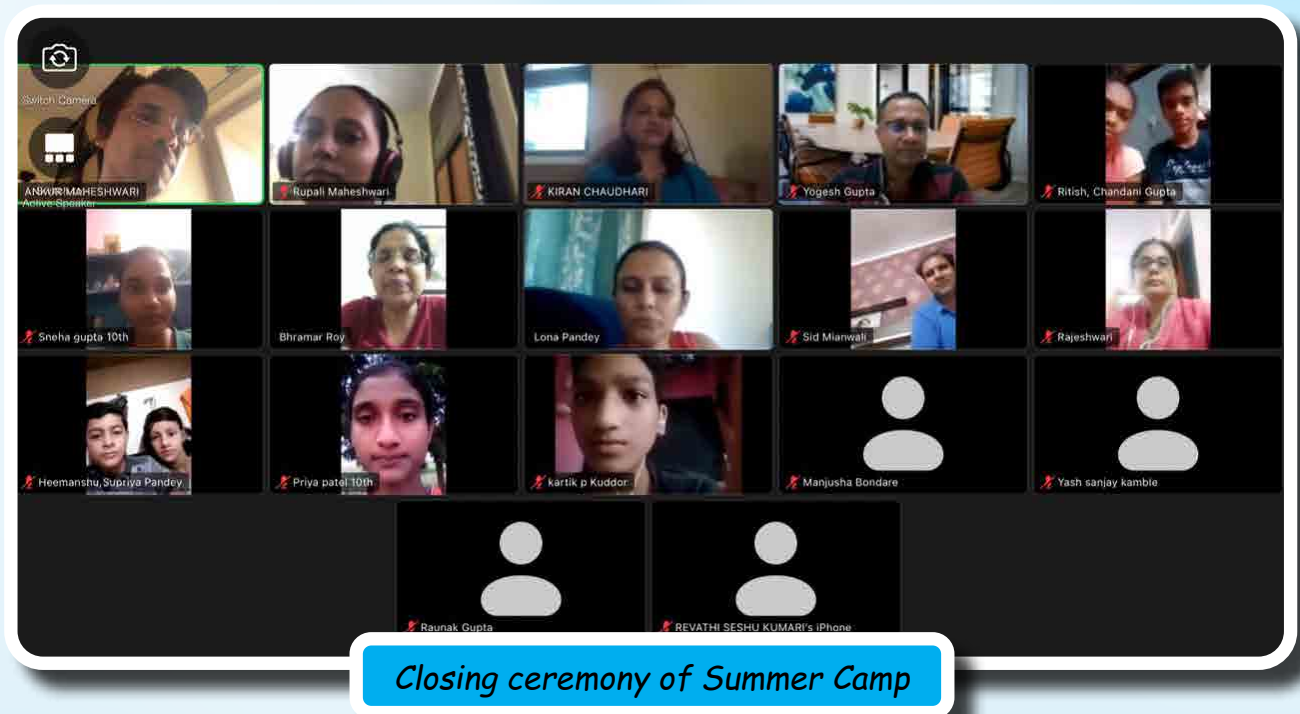
By Mrs. Dipti Modi - Vedic Maths teacher

It was a wonderful experience to teach enthusiastic participants. all were very interactive & sincere during the workshop.. I enjoyed their participation & sincerity towards following given suggestions.. I wish them all the best for their future..

By Mrs. Asha Seth - Coffee Painting & Handwriting Workshop teacher

It was a wonderful experience to teach enthusiastic and smart participants. All were very interactive & sincere I enjoyed their participation & sincerity towards maths problem.. I wish them all the best for their bright future.

By Mrs. Kiran Chaudhary - Mental Maths teacher



PHILANTHROPY

Social Change Catalyst



Philanthropy can be broadly defined as love for humankind. It is derived from the Greek words “philos,” which means loving and “anthropos,” which means humankind. Philanthropy consists of voluntary initiatives and acts as a catalyst to improve the wellbeing of humankind by preventing and solving social problems.



Yogesh Gupta

A philanthropist is a person who donates time, money, experience, skills or talent to help create a better world. Anyone can be a philanthropist, regardless of status or net worth.

Philanthropy in India gathered a lot of momentum over the past few years. Though there is growth in funding from individual and corporate philanthropy, at the same time, more and more donors are focusing their philanthropy on deploying strategies and initiatives that focus on supporting and improving people’s lives. This means, India’s philanthropists have the opportunity as well as the resources to think and act boldly to drive social change efforts.

There is a transformation in philanthropists’ approach to “giving back to society”. Many philanthropists are pivoting from

“checkbook giving”—investing mostly in infrastructure projects (such as building schools or hospitals)—to thinking strategically about

how to achieve better outcomes in society. They are defining clear goals, selecting the right grantees, and measuring progress with a sustainable approach. They are deploying majority of their resources on deep-rooted social challenges in high-need areas.

Philanthropic initiative may be defined as a social change effort that is organized around clear developmental needs and goals, seeks to affect a specific population or field, and operates within a defined time horizon. Philanthropy can play several unique roles as detailed below, in catalyzing Social changes.

1. **Build innovative solutions-** This type of giving seeks to disrupt status quo approaches in order to develop novel initiatives, and demonstrate potential for impact at scale.
2. **Scale proven solutions-** Here, one need

to identify existing interventions that are working, and extend their impact to new geographic areas or target groups.

3. Support community driven development- This involves collectively working on a social problem from the bottom up, and thoroughly understanding a community's needs.
4. Strengthen/ reform systems- This seeks to bring about Long lasting change by influencing the underlying structures, relationships, or beliefs that characterize a social ecosystem.
5. Build a field- This involves investing in efforts to fill a gap, or bringing together stakeholders pursuing the same problem.
6. Inform public policy- These types of efforts provide focus on shaping legislative, administrative, and judicial reforms.

When we dig a little deeper, three approaches consistently emerge as key

to catalyze Social change and amplify our initiative's impact: **Collaborate, Course Correct, and Change Behaviors**. Indeed, these three dimensions are all hallmarks of successful social change initiatives.

- **Collaborate** Strategically with Partners across the ecosystem that have Complementary Capabilities as It takes a diverse portfolio of skills to drive an ambitious social impact initiative.
- **Course Correct** to deliver Better Results by continuously evolving our approaches as per Risks & failures and making significant design changes accordingly.
- **Change the behaviors** of communities and institutions, by motivating change from within, without imposing the behavior change on the community

Looking across India's social sector, it is evident that there is both the necessity and the opportunity for philanthropy to drive social change efforts.

HP PATHSHALA is another such Philanthropic initiative which started as a weekly volunteering program by few HP colony residents to teach children of domestic helpers, security guards, support staff and other such needy children of nearby slums and has now transformed into full-fledged daily after-school classroom teaching.

We are having team of 50 plus volunteers @ HP Pathshala, who all are Philanthropists, working collectively for betterment of society. Our approach is how to achieve better outcomes in society. We have defined clear goals, selected needy students and are progressing with a sustainable methodology.

Our Philanthropy approach involves 'Scale Proven Solutions ' as well as 'Support community driven development' roles. We are extending our initiative into new geographic frontiers or target groups. (PAN Maharashtra) and also empowering community to lead. Our students are our brand ambassadors.

To catalyze Social change and amplify our initiative's impact, We have collaborated with Pillai College of Education. We transformed/evolved from Classroom teaching to Online Teaching successfully and changing the behaviors of communities and target sector, by motivating change from within.

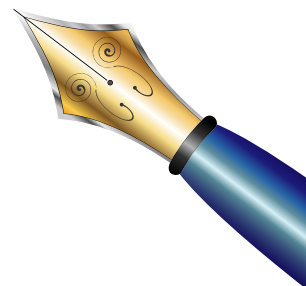
“

The Best Way to Find
YOURSELF
Is To Lose **Yourself**
In The Service Of Others

-Mahatma Gandhi

”

- Yogesh Gupta



Gratitude Note

Pathshala is not an endeavor of one but of many hands coming together, many thoughts thriving together, many limitations met together and many positive vibes jiving together.

A social initiative is successful when physical hands are met with financial needs. In the last 4 years, the ambition to grow Pathshala has evolved from just teaching kids to engaging in co-curricular activities, distributing stationary, making library, taking educational tours to giving them scholarships. To make each of our idea effective HP employees always generously contributed for the cause. Pathshala was able to raise funds within 24 hours from HP family not just in Mumbai but also around whole of India. We will like give our special thanks to Shakti Club, Mrs. Anuradha Murali Krishna, Mr. SSK Rao, Ms. Janet Jose Mathew, Mr. AVNSK Lakhshmanrao and Mr. R. Kesavan Sir for their munificent contributions and encourage Pathshala students.

VOLUNTEERS' TEAM





Founding Members

Name:
Ankur Maheshwari
Volunteer since:
Founder



Name :
Yogesh Gupta
Volunteer since:
Founding Member



Name :
Rupali Maheshwari
Employee Name :
Ankur Maheshwari
Volunteer since:
Founding Member



Name :
Mohammad Usman J H
Khan
Volunteer since:
Founding Member



Name :
Shabbir Azam
Volunteer since:
Founding Member



Name :
Lona Pandey
Employee Name :
Akhil Pandey
Volunteer since:
Founding Member -
HPNE Pathshala



Name
Sudhir Kumar Kashyap
Volunteer since :
Founding Member-
HPNE Pathshala



CLASS MENTOR



MENTOR CLASS XII (SCIENCE)

Name: J.S. Prasad

Subjects/Class taught : Maths, Class XI & XII (Science & Commerce)

Volunteer since : August 2018



Name : K. L. Uma Bala

Employee Name: J S Prasad

Subjects/Class taught : Biology, Class X, XI & XII

Volunteer since : August 2018

MENTOR CLASS X and XI (Science)

MENTOR CLASS XI & XII (COMMERCE)

Name : Shyam Khandelwal

Subjects/ Class taught : Secretarial practice, Class XI & XII

Volunteer Since: July 2019



Name : A. Janaki Devi

Employee Name : A.V. Krishna Murthy

Subjects/Class taught : Maths, Class IX, X & XI

Volunteer since : September 2018

MENTOR CLASS IX

MENTOR CLASS VIII

Name : Lona Pandey

Employee Name : Akhil Pandey

Subjects/Class taught : English, Class VIII

Volunteer since: July 2018





CO-MENTORS

CO-MENTOR CLASS XII Science

Name : K. L. Uma Bala

Employee Name: J S Prasad

Subjects/Class taught : Biology, Class X, XI & XII

Volunteer since : August 2018



CO-MENTOR CLASS X & XI Science

Name : A. Janaki Devi

Employee Name : A.V. Krishna Murthy

Subjects/Class taught : Maths, Class IX & X

Volunteer since : September 2018

CO-MENTOR CLASS VIII

Name: Manjusha B. Bondare

Employee Name: Bramha N. Bondare

Subjects/Class taught : Biology, Class VIII

Volunteer since : October 2018

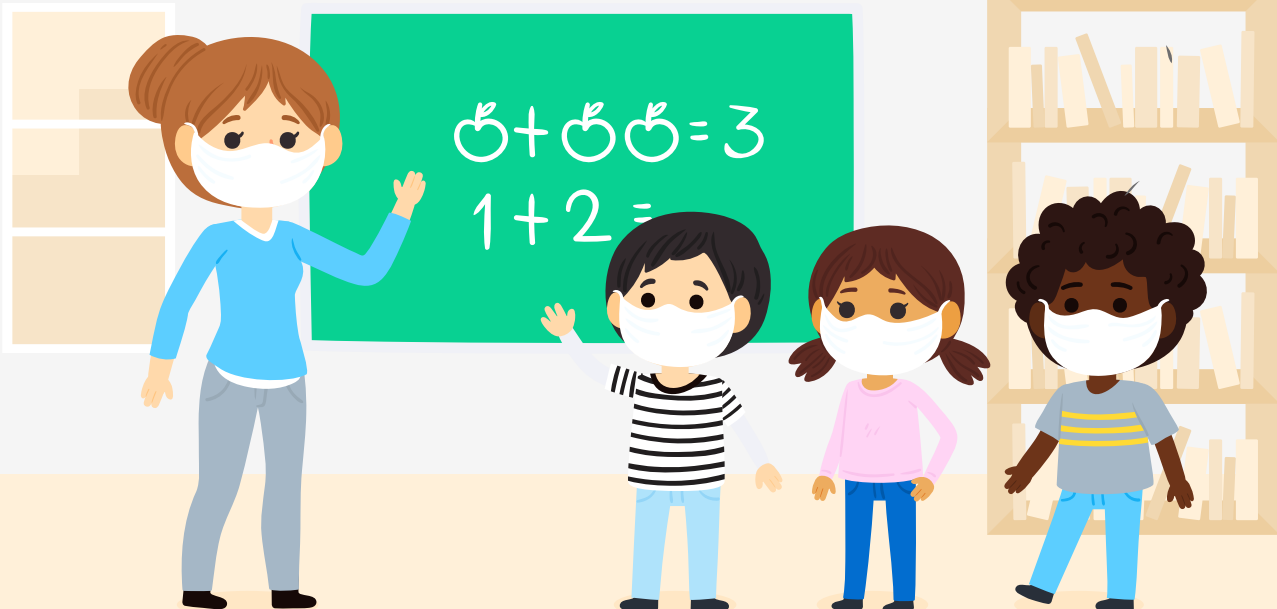


CO-MENTOR CLASS IX

Name: Sangeeta Sathapaty

Subjects/Class taught : Biology, Class IX

Volunteer since : May 2021



Visibility Team

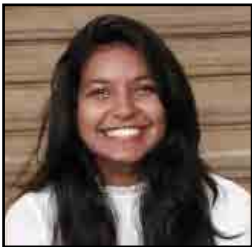


COORDINATOR, DESIGN IN-CHARGE & VOLUNTEER

Name : Aishwarya Batra
Employee Name : Subodh Batra
Volunteer since : November 2019

DESIGN IN-CHARGE

Name : Odile Jacqueline Soreng
Volunteer Since: June 2021



CONTENT INCHARGE & VOLUNTEER

Name : Jangala Niharika
Employee Name : Jangala Sankara rao
Volunteer since : October 2019

INSTAGRAM MANAGER & VOLUNTEER

Name : Neeti Verma
Employee Name : Nikhil Verma
Volunteer since : May 2019



FACEBOOK MANAGER & VOLUNTEER

Name : Ria Sapra
Employee Name : Rakesh Sapra
Volunteer since : December 2017

YOUTUBE MANAGER & VOLUNTEER

Name : Rohan Sapra
Employee Name : Rakesh Sapra
Volunteer since : December 2017



Name : Bikash Kumar Ram
Volunteer since : February 2021

Online Class Team



Name : Rohan Rakesh Sapra
Subjects/Class taught : Maths, Class VIII
Volunteer since: December 2017

Name : Shipra Gupta
Employee Name : Yogesh Gupta
Subjects/Class taught : Chemistry, Class IX
Volunteer since: April 2018.



Name : Lona Pandey
Employee Name : Akhil Pandey
Subjects/Class taught : English, Class VIII
Volunteer since: July 2018

Name : K. L. Uma Bala
Employee Name : J S Prasad
Subjects/Class taught : Biology, Class X, XI & XII
Volunteer since : August 2018



Name: J.S. Prasad
Subjects/Class taught : Maths, Class XI & XII (Science & Commerce)
Volunteer since : August 2018

Online Class Team



Name : A. Janaki Devi
Employee Name : A.V. Krishna Murthy
Subjects/Class taught : Maths, Class IX, X & XI
Volunteer since : September 2018

Name : Narayan Kumar
Subjects/Class taught : Mathematics, Class XI & XII (Commerce)
Volunteer since : October 2018



Name : Avika Dipen Patel
Employee Name : Mr Dipen Patel
Subjects/Class taught : Chemistry, Class VIII
Volunteer since : October 2018

Name: Manjusha B. Bondare
Employee Name: Bramha N. Bondare
Subjects/Class taught : Biology, Class VIII
Volunteer since : October 2018



Name : Rajeshwari Yadati
Employee Name : Raja Shekhar Yadati
Subjects/Class taught : Physics, Class VIII and Maths, Class XI
Volunteer since : January 2019

Name : P.S. Murthy
Subjects/Class taught : Physics, Class XI
Volunteer since : June 2019



Online Class Team



Name : Shyam Khandelwal

Subjects/ Class taught : Secretarial Practice, Class XI & XII

Volunteer Since: July 2019

Name : Vaidehi Prashant Prabhudesai

Employee Name: Prashant Madhukar Prabhudesai

Subjects/Class taught : Marathi and Economics, Class XII

Volunteer since : July 2019



Name : H. Padmanabhan

Subjects/ Class taught : Physics, Class XI

Volunteer Since: July 2019

Name : Sunita Joshi

Employee Name : Dr Pushp Kumar Joshi

Subjects/Class taught : Hindi, Class IX & X

Volunteer Since: October 2019



Name : Jangala Niharika

Employee Name : Jangala Sanakara Rao

Subjects/Class taught : Physics, Class IX & X

Volunteer since : October 2019

Name : Aishwarya Batra

Employee Name : Subodh Batra

Subjects/Class taught : Maths, Class VIII

Volunteer since : December 2019



Online Class Team



Volunteer's Name : Sankalp Tripathi
Subjects/Class taught : Maths, Class XI
Volunteer since : July 2020

Name : P Revathi

Employee Name : P Haribabu

Subjects/ Class taught : Information Technology, Class XI & XII
(Science & Commerce)

Volunteer Since: October 2020



Name : Amit Kumar

Subjects/Class taught : Book Keeping / Accountancy, Class XI
& XII

Volunteer since : January 2021

Name : Bikash Kumar Ram

Subjects/Class taught : Organisation of Commerce and
Management, Class XI & XII

Volunteer since : February 2021



Name : Dr. Kiran Chaudhari

Employee Name : Mr. Manoj Chaudhari

Subjects/Class taught : Maths Class IX

Volunteer since : April 2021

Name : Bhramar Roy

Employee Name : Jaideep Roy

Subjects/Class taught : Phonetic / Reading, Class VIII

Volunteer since : April 2021



Online Class Team



Name : Anubha Gupta

Subjects/Class taught : Translation/ comprehension, Class VIII

Volunteer since : April 2021

Name : Nirmal Singh Danu

Subjects/Class taught : Physics Class XII

Volunteer since : May 2021



Name : Padmaja Potu

Employee Name : Potu Sreenivasa Rao

Subjects/Class taught : Maths Class X

Volunteer since : May 2021

Name : Mr. Suman Raj

Subjects/Class taught : Maths, Class XII

Volunteer since : May 2021



Name : Neeti Verma

Employee Name : Nikhil Verma

Subjects/Class taught : Chemistry, Class XI

Volunteer since : May 2021

Name : Arvind Sriniwas

Subjects/Class taught : Book keeping and accounting, Class XII

Volunteer since : May 2021

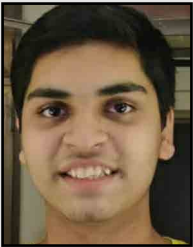


Online Class Team



Name : Usha Balagurunathn
Subjects/Class taught : English, Class IX
Volunteer since : May 2021

Name : Jangala V.B Padmaja
Employee Name : Jangala Sankara Rao
Subjects/Class taught : Biology, Class X & XI
Volunteer since : June 2021



Name : Pranav Choudhary
Employee Name : Majoj Choudhary
Subjects/Class taught : Maths, Class XI
Volunteer since : June 2021

Name : Sangita sathapaty
Subjects/Class taught : Biology, Class IX
Volunteer since : June 2021



Name : Anil devnani
Subjects/Class taught : Physics, Class XII
Volunteer since : June 2021

Name : Lakshmi Sastry
Employee Name : P S Murthy
Subjects/Class taught : Chemistry, Class XII
Volunteer since : June 2021



Online Class Team



Name : Smitha Chakravarthy
Subjects/Class taught : Biology, Class XII
Volunteer since : June 2021

Name : Sobha Rani
Subjects/Class taught : English, Class X
Volunteer since : June 2021



Name : Uchitha Bhat
Subjects/Class taught : Chemistry, Class X
Volunteer since : June 2021



BEHAVIOUR

CARE

MENTORING

SELF-LOVE

LEARNING

LEADERSHIP

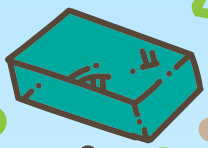
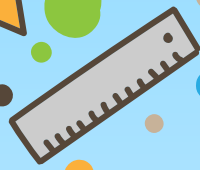
GROWTH

GUIDANCE

CONFIDENCE

PATHSHALA

VOLUNTEER



B

A

(x)

@

+

$\sqrt{x^2}$

x^2

$(x-y)^2$





